

Name _____

INDIVIDUAL TALENT SURVEY

General Instructions

Please complete this form in a quiet, private place with no interruptions.

Read the instructions at the top of each section and complete
The entire form generally takes less than 15 minutes to complete,
however there is no time limit.

Below is a list of words. Place an X in the space before all of the words that
people whom you encounter at work would be likely to use in describing you.
If you are not sure of the meaning of a word, please draw a line through the word.

People at work think I am.....

- | | | |
|-------------------------|------------------------|----------------------|
| 1 ___ happy | 30 ___ fussy | 59 ___ stubborn |
| 2 ___ honest | 31 ___ poised | 60 ___ frank |
| 3 ___ open-minded | 32 ___ gregarious | 61 ___ generous |
| 4 ___ impulsive | 33 ___ persuasive | 62 ___ aggressive |
| 5 ___ cautious | 34 ___ inspiring | 63 ___ kind |
| 6 ___ good | 35 ___ self-centered | 64 ___ timid |
| 7 ___ attractive | 36 ___ forceful | 65 ___ contented |
| 8 ___ obliging | 37 ___ charming | 66 ___ egotist |
| 9 ___ convincing | 38 ___ dominant | 67 ___ argumentative |
| 10 ___ conformist | 39 ___ peaceful | 68 ___ appealing |
| 11 ___ decisive | 40 ___ tactful | 69 ___ easy-going |
| 12 ___ opinionated | 41 ___ magnetic | 70 ___ receptive |
| 13 ___ self-conscious | 42 ___ matter-of-fact | 71 ___ sociable |
| 14 ___ smooth | 43 ___ stable | 72 ___ skeptical |
| 15 ___ solemn | 44 ___ stimulating | 73 ___ competitive |
| 16 ___ relaxed | 45 ___ leisurely | 74 ___ enterprising |
| 17 ___ impressive | 46 ___ composed | 75 ___ tense |
| 18 ___ hesitant | 47 ___ appreciative | 76 ___ considerate |
| 19 ___ brave | 48 ___ good mixer | 77 ___ amusing |
| 20 ___ prudent | 49 ___ devout | 78 ___ direct |
| 21 ___ fascinating | 50 ___ just | 79 ___ devoted |
| 22 ___ slow | 51 ___ defensive | 80 ___ tolerant |
| 23 ___ engaging | 52 ___ perfectionistic | 81 ___ impetuous |
| 24 ___ forgiving | 53 ___ persevering | 82 ___ good-natured |
| 25 ___ ingenious | 54 ___ courteous | 83 ___ venturesome |
| 26 ___ entertaining | 55 ___ precise | 84 ___ willing |
| 27 ___ cooperative | 56 ___ fashionable | 85 ___ sympathetic |
| 28 ___ personality plus | 57 ___ helpful | 86 ___ orderly |
| 29 ___ scholarly | 58 ___ nervy | 87 ___ lenient |

Now, place an X in the space before all words which you think are

truly descriptive of yourself. Again, if you are not sure of the
of a word, please draw a line through the word.

I truly believe I am.....

- | | | |
|-------------------------|------------------------|----------------------|
| 1 ___ happy | 30 ___ fussy | 59 ___ stubborn |
| 2 ___ honest | 31 ___ poised | 60 ___ frank |
| 3 ___ open-minded | 32 ___ gregarious | 61 ___ generous |
| 4 ___ impulsive | 33 ___ persuasive | 62 ___ aggressive |
| 5 ___ cautious | 34 ___ inspiring | 63 ___ kind |
| 6 ___ good | 35 ___ self-centered | 64 ___ timid |
| 7 ___ attractive | 36 ___ forceful | 65 ___ contented |
| 8 ___ obliging | 37 ___ charming | 66 ___ egotist |
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| 24 ___ forgiving | 53 ___ persevering | 82 ___ good-natured |
| 25 ___ ingenious | 54 ___ courteous | 83 ___ venturesome |
| 26 ___ entertaining | 55 ___ precise | 84 ___ willing |
| 27 ___ cooperative | 56 ___ fashionable | 85 ___ sympathetic |
| 28 ___ personality plus | 57 ___ helpful | 86 ___ orderly |
| 29 ___ scholarly | 58 ___ nervy | 87 ___ lenient |

A. Below is another list of words. You probably consider some of the concepts represented
by these words as more important or more valuable for your own life than others.

First, read the entire list, then place an X in the space before all those items which are of
some importance to you.

- | | | |
|-------------------------|-------------------------|------------------------------|
| 1 ___ innovative | 12 ___ proper | 23 ___ doing things "my way" |
| 2 ___ conversation | 13 ___ precision | 24 ___ risk |
| 3 ___ quiet | 14 ___ non-conformity | 25 ___ altruism |
| 4 ___ perfection | 15 ___ popularity | 26 ___ passively resistant |
| 5 ___ worrying | 16 ___ change | 27 ___ routine |
| 6 ___ rebelling | 17 ___ slow steady pace | 28 ___ solitude |
| 7 ___ fashion | 18 ___ well groomed | 29 ___ shrewd |
| 8 ___ single-mindedness | 19 ___ small details | 30 ___ belonging |
| 9 ___ variety | 20 ___ impressive | 31 ___ inventive |
| 10 ___ exactness | 21 ___ image | 32 ___ diplomacy |

11 _____ tinkering

22 _____ humbleness

B. Now, make a circle around the X that you have just made before the four most important items.

C. Finally, fill in the circle around the X that you just made before the single most important item.

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